Dear Heads of Delegation,

There has been some criticism of the Administrative Council on the internet recently, but one of the more constructive contributions we noticed were two questions posted on the IPKat blog, and directed to the UK delegation. In quoting them here, we have generalised them:

1. What, for your country, are the big issues at the EPO that you see, especially in terms of the staff’s working conditions, as being a risk for the long-term future of the Office?
2. What aspects of the issues in your answer to the first question made it worth taking the risk of breaching international law (such as the European Convention on Human Rights) when you voted in the Council?

The commentator on IPKat stresses that he does not wish to be controversial. Rather, it would be his hope to have some openness on the Council delegations’ thinking, so people could understand better the steps they have taken. We agree that it would be helpful if you could take a public position on the above questions. You could, for example, contact IPKat, or simply have a meeting with your nationals among the staff at the EPO, and give your answers there.

Attached to this mail, you will find a document expressing some thoughts and ideas which you will perhaps find useful in your deliberations.

With our thanks in advance for the time you give to this letter and its attachment.

Yours sincerely

The EPO-Flier Team
a group of concerned staff of the EPO who wish to remain anonymous
due to the prevailing harsh social climate and absence of rule of law at the European Patent Office

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1 [http://ipkitten.blogspot.co.uk/2015/02/breaking-news-uk-government-issues.html](http://ipkitten.blogspot.co.uk/2015/02/breaking-news-uk-government-issues.html)
The original questions were posted on 26 February at 17:09 hrs