

What are the real strike figures ?

We have always suspected the strike figures presented by Mr Battistelli in the intranet to be incorrect. One obvious reason why they *cannot possibly be* correct is that the figures are published the very next day whilst strikers can still register later. Furthermore, it is well known and published by the administration that the HR still seeks information from the line managers about the staff on strike [weeks after the strikes](#) took place.

2. HR issues (I. Kindl)

I. Kindl referred the Directors to the email by David Aouizerate to all Directors and line managers which was sent on 27.3.2014. Directors and Line Managers are requested to check and complete the strike recording for their staff for the participation on 21, 24 and 25 March 2014, by 3 April 2014 at the latest (link provided in the email).

I. Kindl requested the directors – in accordance with the VP 1 Friday note - to please continue to check the correctness of strike registration within their directorates and to carry on sending the confirmation emails to remuneration&leave.

Comments from the floor:

The system backup which took place during the registration period led to a loss of data entries. It is therefore advisable that the backup takes place after and not during the strike registration period in future. Iris Kindl will follow up with MAPS/IM accordingly.

The deadline set at 10:00am for sending confirmation emails to remuneration&leave is not realistic.

It was suggested that an email to the examiner and to line management is automatically generated, as soon as a staff member enters his/her strike participation in the tool. The confirmation emails from directors to DG4 would then no longer be necessary.

Source: [Minutes of the DG1/DG2 Directors/PD Meetings no. 207 - date:27/03/2014](#)

We also have been made aware of and shown evidence that the registration system does not work consistently. We can report that the transfer of data into other office tools such as FIPS, Muse or even the Outlook calendar is also faulty (sometimes not registering any strike day at all although the colleagues concerned were clearly on strike for days).

Pulling together information from various sources, we estimate that the real figures are between 30% and 60% higher than reported.

Similar manipulations are going on with production figures (see [Which target was achieved in 2013 ?](#)). More recently, Mr. Battistelli announced that the EPO will currently prioritise searches (see [President's blog](#)), presumably to hide the effect of our actions. This shows that the various actions are beginning to get Mr Battistelli's attention.

We thank the majority of colleagues who support us in trying to prevent Mr Battistelli from further degrading the working conditions and wrecking the working atmosphere in the EPO with his misguided and hostile HR policies.

Please keep up the good work **and DON'T GRANT Mr Battistelli** (or our delegates) **any favour**.