Ortssektion München . Local Section Munich . Section locale de Munich

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How much will YOU lose with Mr Campinos' new Salary Adjustment Method?

On 6 May, Mr Campinos will consult the staff representation on his new Salary Adjustment Method in an e-meeting of the General Consultative Committee (GCC). This is the last step before submission to the Council bodies (Budget and Finance Committee on 27 May and Administrative Council on 30 June). For this occasion, we have updated the <u>SUEPO Salary Simulator</u> to estimate your personal financial loss and the Local Staff Committee Munich produced a <u>first video</u> looking back at the last months and explaining the impact of the new method on our future salaries and pensions. A <u>second video</u> focuses on the impact of this new method if it had already been implemented in the past 6 years.

Management plans to save 2 billion EUR - but what will this mean for YOU personally?

According to <u>management</u>, Mr Campinos' revised Salary Adjustment Method will contribute to cover his alleged financial gap at the amount of 2 billion EUR. Most of us will **lose about 250.000 EUR to 300.000 EUR**. However, these are only average amounts. The question remains: What will the new Salary Adjustment Method mean for YOU? What will be its impact on YOUR salary and pension?

The SUEPO salary simulator can tell you how much YOU will lose

We repeatedly asked management to provide a simulator so that everyone could assess the impact of the proposed measures on their own personal situation. As management has not reacted to our request, we decided to build our own <u>simulator</u>. And here it is! This new version provides an enhanced interface and now all job-groups can simulate their loss (also formalities and managers).



You can use this simulator to get an idea of your personal financial potential loss in salary and pension.



What will be the future impact of the new Salary Adjustment Method?

The answer can be found in this first video.

What would have been the impact if it had been implemented 6 years ago?

The answer can be found in this <u>second video</u>. You will be surprised!

Interested in more?

Here are the links to the most recent publications on the new Salary Adjustment Method:

29.04.2020	CSC	Meeting with the President on 23 April
24.04.2020	SUEPO	Salary adjustment method - Which inflation is relevant?
08.04.2020	SUEPO	Failed social dialogue on Salary Adjustment Procedure
06.04.2020	SUEPO	What does Mr Campinos' SAP do?
27.03.2020	CSC	Salary adjustment procedure - Our fourth draft proposal
03.03.2020	CSC	Report of last meetings on Financial Study & 17 measures - Cutting your Purchasing Power
11.02.2020	CSC	<u>Financial Study and 17 measures -</u> Report on the fifth meeting of the WG Finances

We will keep you informed about any new developments on this topic.

SUEPO Munich