



16 May 2019

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To Mr Campinos, President of the EPO

## Call for strike

Dear Mr President,

SUEPO Central calls for a strike in all EPO sites around the next Administrative Council meeting.

### Reasons for strike

Almost one year after the arrival of Mr Campinos as President of the EPO, we note with regret that the social situation has not improved, and that none of the root causes of the many issues that trouble our organisation have been addressed. The Battistelli administration and its anti-staff policies are still in place. The situation in the Office is more toxic than ever, as also shown by the recent disastrous staff survey results and the worsening of staff health. There are many reasons for discontent. Therefore we claim:

1. Fair settlement for all SUEPO Officials/Staff representatives abusively sanctioned by the Battistelli administration;
2. Fair reporting, instead of artificial underrating of hundreds of colleagues with "*(far) below expectations*";
3. Respect for staff instead of threats of incompetence procedures;
4. Fair career progression for everyone, no managerial arbitrariness;
5. People-oriented management, instead of management by fear;
6. Fair assessment of the EPO financial situation, no pension reform based on a heavily biased study;
7. Fair salary and pension adjustment procedure for the coming years, no erosion of purchasing power.

These issues must be solved to avoid irreparable damage to our organisation and its staff, and to restore respect and trust. This requires a change not only of certain regulations, but also in the attitude of the administration towards staff.

Yours sincerely

SUEPO Central