

Munich, 29-01-2024
sc24005mp

Report on the General Assembly of Wednesday 24 January Hybrid PH Canteen / MS Teams

Dear Colleagues,

On Wednesday 24 January, **755 colleagues**¹ followed the first hybrid General Assembly 2024 of the Local Staff Committee Munich, Haar & Brussels (LSCMN).

We would like to thank everybody for their participation and for submitting questions during the event. Links to the presented slides can be found below:

- [Unattainable targets and appraisal reports](#) – Demystifying the Office's dogmas;
- [Quality](#) – Can it be put back on the EPO agenda?
- [Career Judgments](#) – What happened? What next?
- [Your salary in 2024.](#)

A [resolution](#) on objective setting was put to a vote. The general assembly voted in favour of the resolution with an overwhelming majority: **416 in favour**², 4 against³ and 31 abstentions⁴.

The resolution urges the EPO management to:

- Implement genuine bottom-up planning which takes into account the input of staff, the true available work capacity and the time needed for peripheral but essential tasks (training, charring, classification, etc...);
- increase recruitment of staff, especially performing core tasks (examiners and formalities officers);
- reinstate a robust and genuine quality management (DQA);
- revise the career and performance management systems to transparently recognize, incentivise and reward delivering EPC compliant, legally sound patents; and
- prioritize the task of the organisation to grant legally sound patents meeting the requirements of the EPC.

The Local Staff Committee Munich, Haar & Brussels

Data Protection Statement ([here](#))

¹ 655 online + 100 canteen = 755

² 317 online + 99 canteen = 416

³ 3 online + 1 canteen = 4

⁴ 31 online + 0 canteen = 31