

European Patent Office | 80298 MUNICH | GERMANY

To the Chairman of the CSC and members of
the CSC

Mr I. Brumme
B 4024
Munich

European Patent Office
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The President

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president@epo.org

Date: 14. 02. 14

Electronic referendum organised by the CSC via BigPulse

Dear Mr Brumme,

I am writing to you in your capacity as Vice-Chairman of the Central Staff Committee with reference to a very serious incident which took place with regard to an electronic "referendum" organised by the CSC via an external company (BigPulse). On 12.02.2014 a mass e-mail was sent to all staff of the Office from the e-mail account be-41075@bigpulse.com inviting them to participate to an online "referendum on social democracy" (Annex).

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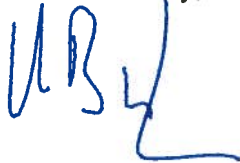
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In the meantime, the Office will take all necessary steps to mitigate the damage.

Yours sincerely,



Benoît Battistelli

(Annex)

From: Central Staff Committee <be-41075@bigpulse.com>
Sent: 12 February 2014 07:01
To:
Subject: REFERENDUM amongst all EPO Staff on Mr Battistelli's "SOCIAL DEMOCRACY"

Dear

The Central Staff Committee needs to hear your opinion about the "social democracy" proposal of the President, and for this purpose has organised this REFERENDUM. It is important that everyone expresses his/her opinion.

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Detailed information:

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The Central Staff Committee

European Patent Office | 80298 MUNICH | GERMANY

To the Chairman of the CSC and members of
the CSC

Mr J. Areso y Salinas
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The President

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Date: 14.02.14

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Dear Mr Areso,

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To the Chairman of the CSC and members of
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Mr J. Michels
R. 316
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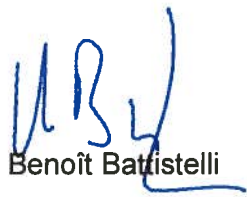
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To the Chairman of the CSC and members of
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Mr Ms. Rolle
Room A1036
Munich

European Patent Office
80298 Munich
Germany

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Bob-van-Bentham-Platz 1
80469 Munich
Germany

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The President

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president@epo.org

Date: 14. 02. 14

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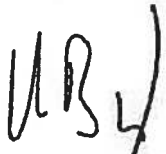
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Berlin

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Mr J. Schaaf
Room 326
Vienna

European Patent Office
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