



8 November 2019
su19043cl

To Mr Campinos, President of the EPO

Call for strike

Dear Mr Campinos,

SUEPO Central calls for a strike in all EPO sites in accordance with Circular 347.

Reasons for strike

Sixteen months after your arrival as President of the EPO, we note with regret that none of the root causes of the many issues that trouble our organisation have been addressed satisfactorily. Genuine social dialogue is simply non-existing. The Battistelli administration and its anti-staff policies are still in place. The situation in the Office is more toxic than ever, as also shown by the recent disastrous staff survey results and the worsening of staff health. There are many reasons for discontent. Therefore we claim:

1. Fair settlement for all SUEPO Officials/Staff representatives abusively sanctioned by the Battistelli administration;
2. Review by independent experts of the financial situation of the Office; no unnecessary measures based on the heavily biased Financial Study (also criticised by the EPO Pensioners Association), its ensuing phase II (CA/83/19) and management's comments (CA/84/19);
3. Using the "seventeen measures for staff and the EPO" published by SUEPO on 2 October 2019 ([su19040cp](#)) as guidance to solve the issues listed above and below;
4. Fair career progression for everyone, no managerial arbitrariness;
5. Respect for staff; decrease of work pressure and production demands;
6. Fair reporting, no artificial underrating of colleagues and threats of incompetence procedures;
7. People-oriented management, instead of management by fear.

These issues must be solved to avoid irreparable damage to our organisation and its staff, and to restore respect and trust. This requires a change not only of certain regulations, but also in the attitude of the administration towards staff.

Yours sincerely,

SUEPO Central