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Give staff a sign of Good Will

<... it is the spirit of trade unionism that is most important, the service of fellowship, the feeling that the hurt of one is the concern of all and that the work of the individual benefits all.> Rose Schneiderman (1882-1972).

For years now, SUEPO has exhaustively pointed the New Career System (NCS) shortcomings, to no avail. We demand a redesign of the Career System. SUEPO urges the Administration to send a sign of **good will** by addressing immediately the assignment of “step” upon recruitment to all staff recruited under circular after 2014.

With the introduction of the NCS – Circular 364 - the assignment of “steps” upon recruitment was abolished. Circular 364 introduced the unfair concept of counting the professional experience in bundles of 6 years, for each bundle a grade is attributed, but no steps as it used to be in the previous system. Therefore, our colleagues lost a significant number of years of reckonable professional experience.

The scrapping of years of professional experience in the NCS on entry to the Office is discriminatory towards colleagues recruited after 2014.

The inequitable treatment, inflicted on colleagues recruited after 2014, is an injustice towards all staff. SUEPO defends the immediate assignment of steps upon recruitment.

Join the Strike. Defend your rights, defend your colleagues' rights.