



Europäisches
Patentamt
European
Patent Office
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des brevets

Personalausschuss
Staff Committee
Le Comité du Personnel

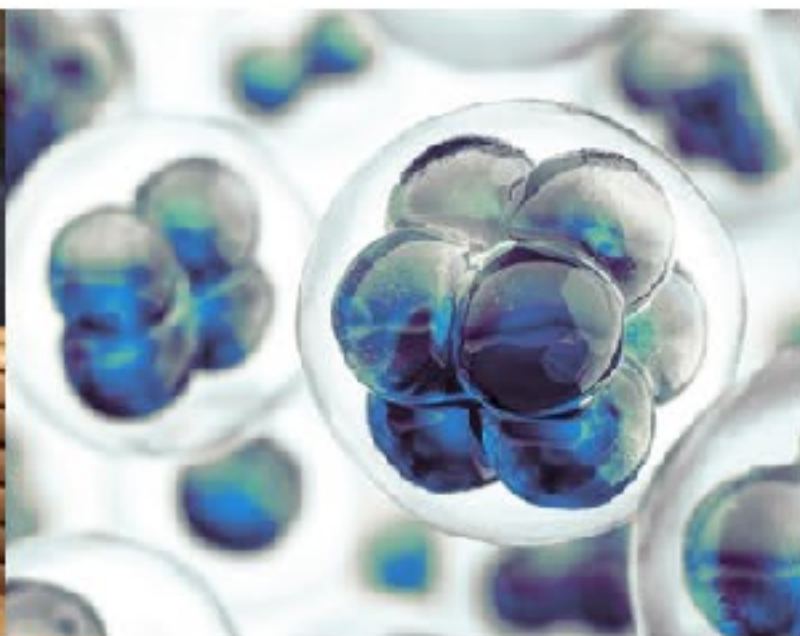
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Issues on Job-Groups 5 and 6

*These are the slides as presented by the Local Staff Committee of Munich
in a General Assembly of all Staff in Munich on May 18th, 2022*



Staff Committee



General Assembly of Staff Representation



18-05-2022



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Issues on Job-Groups 5 and 6

Who are we, who does care

Meeting FO

- Organisational issues
- IT Tools
- Impact of (excessive) teleworking
- Future perspective
- Career and rewards
- Patent Administration training and development related topics

Meeting FO Team Managers

- Lack of consultation and support from higher management
- One role, 2 categories
- Teleworking
- Centralized group for Receiving Office and PCT Chapter 2
- Lack of support structure and platform of expression for Patent Administration (PA) staff and TMs

Topics to discuss with VP4

- Reward exercise
- Careers
- Glass ceilings, wrong grading, dead-ended careers
- Moving to higher Job Group
- Skills assessment
- Virtual transfers vs real transfers
- FO Team managers JG 5 & JG 6
- Issues in HR

Requested information

- Number of posts (total number in budget / currently occupied) in JG5 and JG6 within DG 1;
- Number of permanent employees and number of contractors;
- Current age distribution of JG5/6 staff within DG 1;
- Current distribution over grades and steps (per JG);
- Number of retirements over the last 5 years (per JG);
- Number of transfers from DG 1 to other units of the Office over the last 5 years;
- Number of transfers to DG 1 from other units of the Office over the last 5 years;
- Number of colleagues on loan from DG 1 to other units of the Office;
- Number of transfers within DG1 / between FO teams over the last 5 years;
- Number of transfers within DG1 cross sector over the last 5 years.