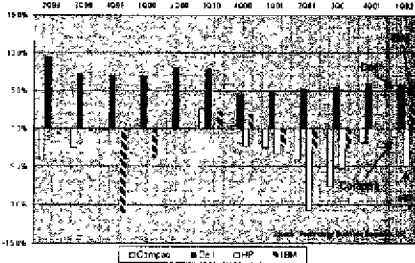


OEM & HW MANUFACTURERS

1. OEM Situation Analysis

- HW innovation creates short term profitability
- OEMs will not feed on bold HW innovation
- MS initiative is required to establish new Windows-centric segments

OEM PC Division Operating Margins



2. ODM Situation Analysis

- Continued forward vertical integration provides turnkey services
- ODM enables value chain disintermediation enabling new PC brands
- Design aggregation point for HW initiatives

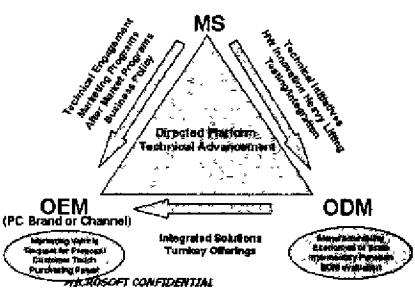
ODM Forward Vertical Integration

- 2002 Drive sales to end user
- 2001 Direct ship to OEM customer - configure to order - Preload Creation
- 2000 OEM created but not enough OEMs (too few)
- 1999 Apply ODM image to system - provided by OEM
- 1998 Low Price computer ecosystem - take nearly 100% of Desktop ODM especially for case maker starting to do full system assembly due to OEMs
- 1997 HW Mfg design with differentiated design
- 1996 Full system assembly - ship to OEM's OEMs
- 1995 MS design companies competing with manufacturing capacity
- 1994 HW Mfg design companies oriented with MS manufacturing companies
- MS design companies using AMP, Intel, Core BIOS and not the ultra-low design on BIOS

Wistron Desktop Integration Roadmap

Year	Manufacturer Product	Special Product	Product	Direct ship to manufacturer	Ship to OEM Spec
2001	40%	80%	50%-60%	80%	10%
2002	50%	90%	+10%	80%	10%
2003	55%	95%	+10%	80%	10%
2004	60%	95%	+10%	80%	10%

3. Engagement Recommendation



4. Strategies

- Drive end volumes through bold HW innovations to create Windows-centric churn
 - ✓ Bring security solutions to corporate Windows OEMs
 - ✓ Targeted design portfolio: flagship knowledge worker low cost
 - Windows-based technology IP pooling opportunities
 - Strong effort on data/storage/voice integration
 - Microsoft optimizations: 32/64 system decomposition
- Increase Windows criticality via quality initiatives
 - ✓ Use OCA to drive quality reduction in driver blue screens
 - ✓ Quality focused teams for core OS: video, audio
 - ✓ Community efforts relative to driver development
 - MSR to do to enable quality-based testing
 - Increased and improved ODM content and quality
- Address industry desires for post-PC sole revenue streams
 - ✓ Sell brand exposure / promotional opportunities
 - ✓ Partner activities
 - Windows after market programs with better OEM / partner focus match
- Increase operational value by reducing operational costs
 - ✓ ODK & deployment improvements for covered OEMs
 - Need to address system business
 - Reduce MPE costs
 - Focus on ODMs for testing/integration

Key points to make

- Innovation part of step function to drive needed volume
- MS is the only one who cares about Windows-centricity
- To rally industry around needed bold innovation, we need to message roadmap *much* earlier
- While ODMs are a design aggregation point, we would prefer they not become a licensing aggregation point
- OEMs play a different role than in the past - they now consist of channel partners and other PC brands and fulfill the role of customer touch rather than that of the platform innovator, however, technical engagement is still required to create needed pull to ODMs.
- Drive innovation for PC churn/market expansion/penetration
- Investments in quality such as OCA increase Windows value proposition to partners, end users
- Invest in bold innovation to surf inflections
- After market should not be an after thought. In conjunction with innovation we need to address aftermarket/incremental revenue streams in product development process
- Make for frictionless Windows integration, increasing Windows criticality

Operating Margin chart

Compaq: O.M. as reported by Compaq for its Access Business Group (commercial and consumer PCs, workstations, and handhelds)
 Dell: OM for commercial and consumer desktops, portables and workstations
 HP: Figures reported by HP for its personal and embedded systems group
 IBM: IFR estimates for IBM's PC business. we have removed the printing business from IBM's personal systems and printing group figures

Forward vertical integration

Smaller ODMs are going direct to end users in targeted regions like Taiwan, larger ODMs don't want to compete directly with their customers
 Current turnkey or "no touch" ODMs: Wistron, Compal, Quanta, ECS

Progress on OCA

OCA crash fixes tracking at 26% (goal 33% by SP1)
 From OCA crashes determined Dell was still shipping old nVidia image, causing 70k blue screens a month; working with Dell to fix

OPK Improvements

- On track for covered OEMs
 - Componentization of the OS for ease of image creation, install and distribution
 - Imagability of the OS (both online and offline configuration) for creation, modification, and testing of the image
 - Full scriptability of the manufacturability tools suite complete with an SDK (incl. WinPE, Storage mgr, and updated scripting tool WSH)
 - Total OS hardware independence (1 image for all models)
 - Reduction in the number of required SKU's/Images (HE/PRO become switches, Languages become optional components and hardware dependence goes away with HAL PHP)

Additional examples of a much-needed OPK improvement

- Automatic download of the latest QFEs which are seamlessly integrated into the preinstall process
- Potentially have web "offers" that the OEM can integrate into the preinstall from 3rd parties as well.

Security/data protection after market programs suggestions

- anti-virus packs
- Palladium-related services
- cross firewall management services

Home networking

- Upsell of remote management
- Management SW
- Physical needs (note that LH will make the OS networking aspect transparent)
- Demand marketing to push to high touch environments like Gateway stores, Best Buy etc.

Two ways to address IP Pooling.

1. Participate in industry pool where everyone pays to enter and then per unit cost. Not a good solution for a plus pack format. OEM channel would need to be set up to address integration of pack offerings.
2. We create the pool, offer TTM advantage, fee to enter for non-participants

Plaintiff's Exhibit
7378
 Comes V. Microsoft

SOFTWARE DEVELOPERS

Appendix 103-105

Situation Analysis

- Lack of new investment in Windows client code
 - No killer Windows XP apps/solutions
 - Corporate trend away from client code
- Trending to "dumb clients" is slowing/reversing
- Competitors in rich client space growing
 - Macromedia Flash, Java
 - Unclear adoption trajectory
- Continued decline of retail SW, enterprise client deployments

FY '03 Strategy & Big Bets

- Short Term
 - Targeted efforts around Tablet and eHome
 - Continuing w/ NET FX evangelism
 - Enhancements to Windows Catalog
 - ISV portal close the quality feedback loop
- Longhorn Plan
 - LH API is 100% managed code (exposed)
 - Cohesive strategy built on NET to leapfrog competition reinvigorate client development
 - Need to attack both technology and business model issues for ISV market
 - Hardware acceleration requires quantum cap in LHV investment and stability
 - Growing from Corp/LOB to ISV and Web Apps

Taxonomy

End-user	Pro ISV	Corp	Web	Content	Games & Ent
	MSI, Corel, Adobe, MUI, Symantec, Fireware and others	Schweb, Baker & Niles, Ford	Amazon, eBay	Encarta, CNN, Yahoo, Lycos, Google	Infogrames, Electronic Arts, Vivendi, Disney
Biz	Tablet, SAP, Reuters, ABS	Corp IT apps, MENSURE T, etc	WEBMD, Boeing, Eduserv	Garmin, Dow Jones, Source One	

Next Steps

- Events
 - LH API Owners Offsite May 23/24 (brada)
 - LH API Design preview end-September (lennp)
 - PDC in April '03 (mcg/charles)
- Risks
 - Align CLR drops with major LH dates (encl)
 - Align storage integration/deliverables given recent reorganization/refocus (pcelis)
 - Set strong date/priority message across teams (jmall)
- Investments not being made
 - New Win32 or Trident work

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Top 3 takeaways for bpr

1. Work in short term is minimal and not about new api's – more about marketing/positioning. Even w/tablet and ehome, these are niche efforts for small segment of developers.
2. Longhorn API effort is all about managed code exposure. This creates conflict w/the "legacy" teams such as office, who want an unmanaged (exposed) solution, and solutions for issues like management/delivery for unmanaged code as well.
3. The CLR focus must move from LOB/Corp to also include Pro-ISV (ms internal as well as external consumer ISV) – this is a change and a challenge

NETWORKING & INFRASTRUCTURE

Appendix 107-108

Situation Analysis

Always-on wireless and broadband networking
 Paradigm shift to wide band wireless packet data
 Connectivity hampered by complexity, security, address shortage
 Optical technology leading to gigabit networking
 Broadband deployment stalled, blocked by lack of demand due to cost and lack of compelling scenarios
 Home networks still very difficult
 IM pervasive
 IP becoming signaling backbone - Carriers shifting to VoIP
 P2P applications spreading fast
 Enterprise Conferencing growing rapidly

Big Bets

- Secure end-to-end transparent communications**
- Authenticated, authorized, private and tamper proof communications between windows systems
 - Implement Dist. FWs & IPv6 in end systems, Solve FW traversal
- Wireless**
- Always-on Nomadic (Wi-Fi, WAN, Wired) networking Roaming, location, QoS, Power Management, soft Wi-Fi
 - Monitor & stimulate Wi-Fi Hotspots everywhere: Public, Guest
- Communication and Collaboration**
- Establish Windows as the infrastructure platform for RTC
 - Enable presence-based multi-party multi-modal data conf
 - Telephony integration using SIP
 - Improved audio/video quality
- Ease of use and diagnostic enhancements**
- Reduce support calls and enhance user satisfaction by diagnosing & giving direct, actionable feedback to the user
 - Simplify Broadband Deployment; Painless internet connection, file sharing in the home

Key Ecosystem Metrics

	SV	BP	HW	MP	OE
Secure end-to-end transparent communications • Easy to deploy end-to-end security w/ no Firewall/NAT issues • Get adoption of MS Client technologies IPv6 VPN DPW	X	X	X	X	X
Wireless • All Laptops enabled for dual-band Wi-Fi • 90% of enterprises deploying Wi-Fi use 802.11n • Wi-Fi/WAN offering from a carrier in every continent			X	X	X
Communication and Collaboration • Every PC ships with usable microphone & optional camera • Every PC can have a phone number • 80% of collab. apps. use Windows RTC/DP APIs	X		X		X
Ease of use and diagnostic enhancements • Reduce device related ODH issues by 50% • Eliminate PSS calls w/ r/ TCS & File sharing scenarios • Windows Diagnoses 80% of network related failures	X	X	X	X	X

Risks/Issues

- Blocked scenarios due to no clean short term firewall traversal solution
- Down-level platform support to drive adoption of new protocol initiatives.
- Resource shortage to pursue full plan given industry/technology trends. Particular concerns in Wireless, Networking ease of use, diagnostics
- Wi-Fi HotSpot efforts fragmented
- Lotus Sametime, WebEx reach critical mass before MSFT is competitive

Ecosystem Investigation

- Driving Enhanced distributed Service Provisioning on MSFT platforms

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DIGITAL MEDIA ECOSYSTEM

Appendix 110-113

Overall objective – Make Windows the most valuable platform for creating, distributing and consuming digital media

- Deliver content seamlessly across devices – PC strengths/core competencies
- Content management, editing and creation – PC strengths/core competencies

Ecosystem Partners: Content, Infrastructure, ISP/DMV and Consumer Electronics

Key ecosystem levers – DRM, Format Adoption, Interoperability, Policy & Standards

Opportunities

DRM

- Capitalize on our lead position in DRM
- Deliver best DRM for entertainment content and services
- Secure portable media

Format Reach

- Engage deeply with consumer electronics manufacturers
- Consumer awareness vs. alternatives (MP3, etc.)

Interoperability

- PC-driven home networking standards
- DRM bridge to legacy conditional access systems

Policy & Standards

- Worldwide Windows-friendly rights language (XrML 2.0)
- Worldwide Windows-friendly media production interchange & authoring (AAF, SMPTE-DDE-2)

Challenges

DRM

- No DRM innovation until Longhorn for entertainment content
- Expensive to sustain/defend released DRM technologies
- IP Battles

Format Reach

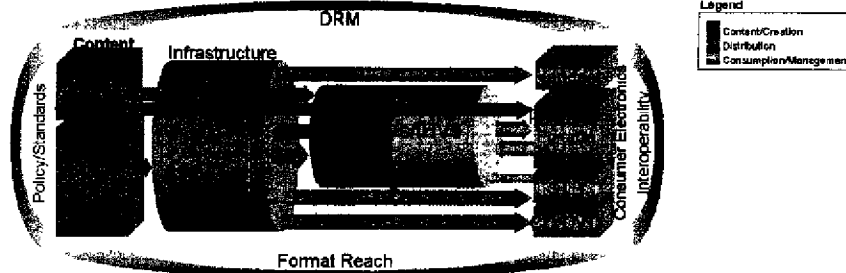
- Entrenched and emerging standards (MPEG-2, MP3, MPEG-4)
- ABM pervades wireless telco carrier community

Interoperability

- CA closed gardens extend to home nets
- Closed CE ecosystems (e.g. Sony)

Policy & Standards

- Technical & industry mandates (DVB-MHP, Holograms, MPEG-4)
- Home media/network inhibitors (4C, 5C, DVD-CCA, BPDG)



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DIGITAL MEDIA ECOSYSTEM SUMMARIES

Content

Situation

- \$60B industry threatened by file sharing / piracy
- Legislation & Copy protection drive content away from PCs
- Exponential growth in DM fueled by music
- Explosive DVD player & media sales
- Challenging business model for streaming media
- RealOne projected to hit 1M subscribers at CY02

FY03 Strategy & Big Bets

- Ensure Windows is central and valuable for content owners
- Develop and promote subscription services based on WM
- Corona, Palladium
- Engagement in policy efforts short term, standards long term

Investments not being made

- Improved/competitive DRM for entertainment pre-longhorn
- Exclusive content rights and/or aggressive subscription offering

Pro/Media ISVs/IHVs

Situation

- \$8B industry migrating to more affordable, PC-based systems
- Expanded opportunity for Windows partnerships in response to competition from Apple
- Standards, Gov. mandates & non-MS DRM and CA

FY03 Strategy & Big Bets

- Grow the beachhead with Corona
- Hardware assisted encoding for real-time broadcast
- Continue to move upstream in content creation
- Investigate format alternatives for professional editing, interchange and archive (AVI, WAV, AAF)

Investments not being made

- Professional mastering

Infrastructure

Situation

- Broadband subs forecasted to grow >1000% to 130M by 06
- Entrenched players and standards
- Global consolidation, commoditization and heavy debt

FY03 Strategy & Big Bets

- Win reference accounts in DSL, cable VOD
- Move CDNs, caching vendors from UNIX to Windows
- Partner with outsourcing providers on .NET services

Investments not being made

- Not building a VOD solution
- Not building a content management/CDN solution

Consumer Electronics

Situation

- CE industry projected up 3% to \$95.7B for CY02
- Entrenched and emerging standards - not PC friendly
- DVD upsurge
- ABM partnerships (Sony/Nokia/Real/AOL)
- Immature business models in VOD / Wireless Media
- CE industry driving for home network control
- Commoditization / loss of IP control by CE companies (e.g. Philips)

FY03 Strategy & Big Bets

- Ensure PC is central component in managing digital media on CE devices
- Ensure Windows provides enhanced DM experience for all connected devices
- Drive format and DRM adoption

Investments not being made

- Wireless Media Business Models & Standards Participation
- Media DRM stalled, No CA interoper story yet
- Windows Media Brand development/broad WMA awareness
- PPC / Singer Media Player

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WW Sales of recorded music fell 6.8% last year

1.6B consumer spend on burners, blank CDs & digital media players

Content sourced through file sharing and ripping v. subscription

- Downloading music is number 1 digital media activity
- Morpheus/Kazaa users >7M v. RealOne ~600K

FY03 NON-FINANCIAL TARGETS

<p>THOUGHT LEADERSHIP/PERCEPTION</p> <ul style="list-style-type: none"> Maximize impact of Tablet PC, Freestyle, and Mira in FY 03 Knowledge workers (reading, annotations, collaboration) Consumers (digital media, home network) Developers (managed code, storage, presentation, programming model) Communications (wireless, RTC, peer to peer) DRM (software, content) PC Hardware (quality, innovation, low cost) 	<p>KEY PRODUCT DELIVERABLES</p> <ul style="list-style-type: none"> Windows 2000 SP 3 Q2 2002 Windows XP Refresh Q3 2002 <ul style="list-style-type: none"> Windows XP SP 1, Freestyle, Tablet PC, Mira, Embedded SP 1 MSN 8 Q3 2002 Corona Q4 2002 Windows .NET Server Q4 2002 Longhorn PDC Q2 2003 Windows XP SP 2 Q2 2003
<p>SHARED BETS</p> <ul style="list-style-type: none"> MSN 8 (MSN) Longhorn (Office, Server, MSN) Developer Platform (Visual Studio) Terminal Server/Projection (Xbox, Mira) Devices (Windows CE, MPD) Feedback Loop (Watson/OCA) for Microsoft, industry Microsoft Update (Office) PRD for tools, education (Product teams) 	<p>COMPETITION</p> <ul style="list-style-type: none"> Linux: Win in edu/gov't/emerging, prove lower TCO Apple: Partner w/ ISVs/IT-IVs on scenarios, win digital media reviews/leadership Real: Maintain lead, broader/profitable ecosystem
<p>CUSTOMER</p> <ul style="list-style-type: none"> Methodical customer connection process by end FY03 Fix 33% of OCA/Watson issues by SP 2 Fix all MSRC & major P1 security bugs by SP 1, SP 2 Drive customer satisfaction to 60% with XP Windows XP TPU to .28, MPI to 70 Days to Solution (<7 Days) = 90% (80%) QFE Days to Hotfix - P1 = 14 days (43) 	<p>ORGANIZATION</p> <ul style="list-style-type: none"> Single vision/priorities for Windows Client, make WinBLT an effective decision making body Fill critical positions OHI + 5% in communication, x-group, & connection Progress on org span by October people review <p>ECOSYSTEM</p> <ul style="list-style-type: none"> All XP Ingredients: >50% of market leading products DFV % of Pro Devs. targeting Win XP: 75% % DFV drivers redist on WU: 50% % of DFV partners in OCA program: 60% WM format on Top 100 sites: 40% Top 4 NAT vendors support 6to4 (achieves 80% coverage)

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Guidelines

Purpose: Highlight the non-financial performance metrics/goals your business will be measuring in FY03. Assume that these metrics will be reviewed at the mid-year Scorecard Review next year.

Instructions:

- Here are some ideas of things to include:
 - Thought Leadership
 - What actions will you take that will alter the market perceptions of Microsoft?
 - Shared Bets
 - What investments are you making in support of key cross-company initiatives?
 - What will you deliver in the current fiscal year?
 - Key Product Deliverables
 - Major product milestones/launches/important feature/product deliverables in FY03
 - Product shipment dates
 - PSS/QFE response/service level commitments
 - Key trustworthy metrics (security, availability, privacy)
 - If acquisitions are a part of this process please discuss
 - Customer Goals
 - Customer/product satisfaction goals
 - Support for communities
 - Important flagship customer situations
 - Organizational Goals
 - OHI, People goals and initiatives

FY01- FY05 WINDOWS CLIENT P&L

(In \$ mil.)									
Billable Revenue	8,883	9,738	10%	10,424	7%	11,411	9%	12,008	5%
Prepaid Goods	583	2,267	25%	2,489	4%	2,639	6%	400	25%
COGS	365	1,081	12%	1,232	7%	1,254	7%	215	8%
Commodity Revenue	2,923	3,492	12%	3,640	5%	3,832	6%	4,715	20%
Royalty COGS	5,304	5,872	14%	6,302	8%	7,045	11%	7,823	14%
Total Desktop Revenue	8,296	9,387	13%	9,892	7%	10,962	9%	11,559	11%
Exceeded	27	134	6%	140	5%	144	6%	255	6%
Total Adjusted Gross Revenue	8,323	9,486	13%	10,032	7%	11,106	9%	11,814	11%
Revenue Adjustments	(92)	(8)	9%	(94)	9%	(11)	9%	(13)	24%
Per. Adjustments on R. Orders	1.8%	0.9%	0.6%	0.6%	0.6%	2.4%	2.3%	5%	5%
Net Revenue	8,231	9,402	13%	10,009	7%	11,095	9%	11,802	11%
CoGS	110	175	23%	110	-1%	113	12%	162	13%
CoGS as a % of net rev.	1.3%	1.9%	1.8%	1.1%	1.1%	1.1%	1.2%	1.4%	1.3%
Gross Margin	8,121	9,227	13%	9,899	7%	10,982	9%	11,640	11%
R&D	98	97	0%	1,006	1.6%	1,180	8%	1,214	8%
Net Services	35	133	6%	120	16%	172	10%	150	11%
Sales & Marketing Expenses	338	369	5%	363	-7%	437	15%	461	9%
Total Operating Expenses	1,218	1,436	8%	1,636	6%	1,850	9%	1,865	8%
Net Commissions	(9)	302	25%	293	-4%	316	7%	418	15%
Contribution Margin	5,611	7,547	14%	8,112	7%	9,229	10%	10,166	11%
Net % of Net Rev.	73.9%	80.3%	80.9%	80.9%	80.9%	83.6%	86.8%	86.0%	
Contribution Margin Growth vs.		35%	39%	39%	5.1%	12%	12%		
Incremental Headcount (Regular)			365		140		300		
COGS Increase			4%		2%		2%		
Non-FC Incremental Head. (2)			350		50		75		
Launch as a % of net rev.			(1.5%)						

Key Assumptions:

- Grow revenues while maintaining at least an 80+% contribution margin
- Existing headcount will be evaluated and redeployed where appropriate to align with strategic priorities
- No acquisition buffer
- Risks include Longhorn release by June 04, PC growth rates, Mix shift to premium SKU's PrivacyLinux, & Quality/Security issues

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FY 03 IMPERATIVES

- Drive Revenue & XP Excitement
 - Promote XP Software, Establish Products, Push to Professional+, Win Emerging
- Turn the Corner on Longhorn
 - Builds, alignment, execution
- Earn the Trust of Our Customers, Partners, & Government
 - Community, closing the loop, compliance with SRPFJ
- Win Against Linux
 - Government, education, emerging
- Invest in the Ecosystem
 - Metrics, roadmap, leadership
- Develop People & Organization
 - Hires, communication, cross group, manager span, training

Challenges & Discussion

- Winning Against Linux: government, education, enterprise, embedded
- SRPFJ: OEMs hiding our innovations; Work to deliver, & comply
- Dry spell coming in FY04 – revenue, annuity, competition
- Emerging markets plan – Linux, other OSs, and piracy: ideas welcome
- Improving sick ecosystem – quality, innovation, profit
- Product segmentation – how many "premiums"?
- Finding the right balance on legacy support
- Making customer trust/connection a part of the culture
- Piracy: How to make progress (and yet balance with Linux)

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